



Marine Arctic Geological Expedition

EMPLOYEE TRAINING POLICY

Objective:

The objective of this Policy is to improve the quality and efficiency of operations by ensuring a high level of proficiency of employees, maintaining and developing competencies in the Company.

Fundamentals of employee training and development:

- Strategic business needs and Company development plans;
- Priority areas of employee training;
- Economic feasibility.

Obligations of the Company Management:

- Assess employee performance for training and development purposes;
- Identify common groups for vocational, managerial and behavioral training;
- Monitor training relevance and compliance with statutory requirements;
- Apply advanced techniques for employee training and development;
- Review effectiveness of various forms of training.

24.02.2021

Director General,
JSC MAGE



A.G. Kazanin